

Employment Law The Essentials

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The most up-to-date guide on UK employment law available for CIPD and HR students. Employment Law is the core textbook for the CIPD Level 7 Employment Law module. It takes the reader step-by-step through everything that they need to know, including the formation of the Contract of Employment, discrimination, health and safety in the workplace, unfair dismissal and redundancy.

Employment Law: The Essentials: Lewis, David Balaban ...

Employment law covers all aspects of employment. The predominant areas to be understood are: Equality – relating to prejudice towards certain groups of people or individuals for superficial reasons such as skin colour, gender or sexuality.

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~~The Essentials—Employment Law Solicitors~~

for Employment-Related Inquiries. Obligation to go into Work. What are my rights to stay home during the pandemic? Governor Cuomo has instructed non-essential employees not to go into work. The Governor ordered on March 20, 2020, that businesses are required to keep 100% of their employees at . home after Sunday, March 22, 2020.

~~COVID-19 FAQs~~

Job Protection for Essential Workers. Int. 1923-2020 would prohibit employers from terminating, suspending or reducing the hours of essential employees without just cause. If passed, the law will be enforced through administrative proceedings before the Office of Labor Standards (OLS) or private lawsuits or arbitrations brought by employees.

~~Essential Workers Bill of Rights Introduced in New York ...~~

The NYC Human Rights Law applies to employers who have employed four or more people within the past year. People count as “employees” whether they are full-time or part-time, permanent or temporary, interns or paid workers, and regardless of how they are paid. Employment agencies and labor organizations are covered by the Law regardless of ...

~~Employers—CCHR~~

Employers must provide this leave in addition to any other accrued leave (e.g., New York City Earned Sick and Safe Time Act or Westchester County Earned Sick and Safe Time). Although the COVID-19 Sick Leave Law does not contain a specific notice requirement itself, the state has issued guidance advising that employers let their employees know “that these benefits are available to them ...

~~A COVID-19 Roadmap for New York Employers | Littler ...~~

This law requires all New York State employers to allow employees to accrue sick leave. Although accrual of sick leave begins on the 30 th, employees may not take the leave until January 1, 2021. This law is separate and distinct from the New York State emergency paid sick leave law, which went into effect March 18, 2020 (discussed here). It ...

~~New York Labor & Employment Law Blog | Jaspan Schlesinger LLP~~

Unlike the state law, however, the city law places the burden on the employer to plead and prove that the plaintiff could not perform his essential job function with an accommodation. The Court of Appeals explained that “[c]ontrary to the [NYSHRL], it is the employer’s burden to prove undue hardship” under the NYCHRL.

~~New York Court of Appeals Places Burden on Employer to ...~~

Employment Laws known as Labor Standards. Governor Cuomo enacted a law that provides benefits - including sick leave, paid family leave, and disability benefits - to New York employees impacted by mandatory or precautionary orders of quarantine or isolation due to COVID-19.

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~~Employment Laws known as Labor Standards—New York State ...~~

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~~Employment Law: The Essentials: Amazon.co.uk: Lewis, David ...~~

Description. Employment Law is the core textbook for the CIPD Level 7 Employment Law module. It takes the reader step-by-step through everything that they need to know, including the formation of the Contract of Employment, discrimination, health and safety in the workplace, unfair dismissal and redundancy. ISBN: 9780749493141 Category: Law.

~~Employment Law: The Essentials—Bookstore~~

The faculty, some of the New York's top employment law practitioners, will give you essential tips about sometimes thorny issues that cannot be ignored. Live Program (includes download of materials): \$225 Member (add \$25 for a hard copy of the materials) \$335 Nonmember (add \$25 for a hard copy of the materials)

~~Employment Law Essentials: What New York Practitioners ...~~

Manage your staff more easily and stay abreast of changes in employment law. Make sure your employment contracts and staff handbook are legally compliant to minimise your risk of tribunal. Access your employees personnel records online from office, home or on the move. Enjoy peace of mind when managing daily HR procedures such as attendance, performance, grievance, disciplinary and many others.

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Certain to supply a solid foundation of the essential elements of the HR function, topics include employment laws, HR and managerial responsibilities for compliance, and the value that HR brings to an organization.

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Employment law : the essentials. [David Lewis; Malcolm Sargeant; Chartered Institute of Personnel and Development,] -- "Employment Law is the core textbook for the CIPD Level 7 Employment Law module. It takes the reader step-by-step through everything that they need to know, including the formation of the Contract of ...

~~Employment law : the essentials (eBook, 2020) [WorldCat.org]~~

Overview. Employment Law is the core textbook for the CIPD Level 7 Employment Law module. It takes the reader step-by-step through everything that they need to know, including the formation of the Contract of Employment, discrimination, health and safety in the workplace, unfair dismissal and redundancy. Easy to read and navigate, and full of case studies and useful examples that encourage deeper thinking, this fully updated 15th edition provides a thorough theoretical grounding in ...

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